



MEMORANDUM OF UNDERSTANDING



This Memorandum of Understanding is made and executed on **Day, 28/03/2022**

Between

Department of Social Work, Higher and Technical Institute Mizoram (HATIM), Lunglei (Hereinafter referred to as "HATIM", which expression shall include its successors and permitted assignees) on FIRST PART

And

Department of Social Work, Divine Mercy College (DMC), Aizawl (Hereafter referred to as "DMC", which expression shall include its successor and permitted assignees) on SECOND PART.

This Memorandum of Understanding (MoU) between HATIM and DMC is established for the purpose of **Faculty Exchange Agreement**, where both parties agrees to provide and generate learners quality manpower and develop skilled professionals in the field of Social Work and provide a world class education and training and accreditation services.

Now therefore, in consideration of the premise and actual covenants herein contained, both HATIM and DMC, agrees to the following under mentioned terms and arrangements:

A. Terms of the MoU:

- i) The two parties agree to enter into a Faculty Exchange Programme agreement, commencing in the academic year 2021-2022.
- ii) The participating faculties will register at the host institution for the academic/present semester session
- iii) Each institution may send upto three faculties per semester to participate in the exchange programme. Either institution may send a

faculty for one semester rather than a full academic year. The number of the faculty may either be increased or decreased subjected to mutual agreement of both institutions.

- iv) It is expected that there will be an equal number of faculty exchanged from each institution.
- v) Notwithstanding clauses (iii) and (iv) above, while equal numbers in every semester may not be possible, efforts will be made by both participating institutions to have equal exchange during one academic year.
- vi) Each institution will appoint an individual to act as the coordinator for the exchange. The exchange is co-ordinated in HATIM through the Coordinator and in DMC through the Coordinator.
- vii) The host institutions will have the right to refusal of any candidate who may appear to be unacceptable for the exchange. Each sending institution will follow the exchange application deadline set by the receiving institution.

B. Financial Arrangements:

- i) The institution in the exchange will pay the compulsory TA/DA to the respective participant at the home institution prior to departure for the host institution. However, financial implications of the exchange be individually considered as per the situation.

C. Resources and Regulations at the Host Institution:


- i) Faculty participating in the program will be free to choose courses from the full range of semester syllabus in the courses at the respective host's institutions, provided they satisfy the courses' prerequisites.
- ii) At the end of the exchange programme, the host institution shall send an official report and or transcript of their (academic achievement) to the home institution.
- iii) Faculties participating in the programme are subjected to the rules and regulations of the host institutions. The host institution reserves the right to dismiss any participating faculty at any time for academic or personal misconduct. The dismissal of a participant shall not abrogate the agreement for the arrangements regarding other participants.

D. Duration, Amendment and Termination of Agreement:


- i) The parties involved will review the terms of the MoU as and when deemed necessary to assess the success of the exchange and will determine whether to continue , modify or discontinue the MoU. Each Party reserves the right to terminate this MoU upon one month written notice to the other.

- ii) The MoU shall take effect when signed by both parties, and will remain in effect until and unless both parties resolve to terminate the Programme.

In witness whereof, the parties hereto have offered their signatures:


(VUANSANGA VANCHHAWNG)
Principal
Higher And Technical Institute, Mizoram
Lunglei


(DR. ROSY HMINGTHANGI)
PRINCIPAL
Divine Mercy College
Aizawl : Mizoram


(ROSANGLIANA KHIANGTE)
Co-Ordinator
Faculty Exchange Programme
HATIM Lunglei


(DANIEL LALRINFELA)
Co-Ordinator
Faculty Exchange Programme
DMC, Aizawl

