

IQAC MEETING MINUTE REVIEW AND ACTION TAKEN

Report of Coordinator, IQAC, HATIM

Meeting Minute Reference date: 24th May 2022

The Higher And Technical Institute, Mizoram (HATIM) is private institute under the ageis of the BAPTIST CHURCH OF MIZORAM (BCM) located in Lunglei. The institution is affiliated under the Mizoram University.

As it is a church established secular college, the IQAC of HATIM felt the need to reacquaint the church leaders and representative at the church headquarters Office at Serkawn, Lunglei of the importance of University Grant Commission (UGC) and the National Assessment and Accreditation Council (NAAC) guidelines for quality education.

For this same purpose with the addition of a new qualified and experienced Society Representatives, Prof. Lalmangaihi, the IQAC held a meeting cum discussion session at the BCM Headquarters Office at Serkawn with the General Secretary, Associate General Secretary of the Service Department and the Director of the Education Department of Head Office.

The IQAC suggested quite a few numbers of proposal to the Head Office and the response from the Head Office are as under

S/No	Agenda	Remark
1	NAAC Accreditation and UGC Guidelines	It was decided that the information received be put up to the education committee of the BCM and wait for the education committee to get back to the IQAC of HATIM.
2	To follow the latest UGC rules for Recruitment of Assistant Professor	The BCM leaders informed the committee that the essential qualification points were already implemented while the other may be put to a higher committee for discussion. The IQAC committee decided to wait for the BCM



		– Education Committee and Administrative Committee.
3	To make a proper system for Career Advancement Scheme based on UGC Guidelines.	As per the advise received the IQAC has started on translating the UGC existing CAS in local language, i.e., Mizo (Lushai)
4	To include Three Members of the IQAC of the institute as co-opted members in the BCM	After much discussion with the church leaders, it was agreed upon to allow one or two only as per need of the agenda related to the institution – HATIM.
5	To upgrade the pay level of Assistant Professor from Level 9 to Level 10 for ENTRY LEVEL as per the UGC Guidelines.	the IQAC Cell will wait for the Next BCM – Assembly for discussion and deliberation. This is because any change in the existing rules of the BCM needs to be passed by the highest assembly meeting.
6	To give Autonomy in certain areas to the HATIM Society as is registered under the name “Higher and Technical Education” under the aegis of BCM to look after the College Administration and Management as per the UGC Guidelines.	The Committee realized after the discussion that this is not possible as per the existing BCM Rules draft. As the Baptist Church of Mizoram has a centralized form of government for management under its Education Department, it is not feasible to change the operation process of a single unit as it will affect all the other numerous educational institutions established under the same department.

		However, the autonomy of internal management shall remain with the college
--	--	--

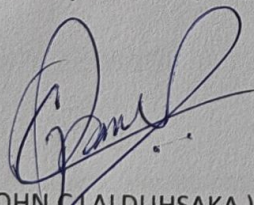
Important Note

In all the discussion with the BCM leaders our society representative informed them that the BCM Rules need not change much as it already has a sound rules and regulations for the management of the institution. However, she mentions that it is imperative for our church leaders to realise that like any government or state college there are two governing bodies: - the affiliated University which is manage under the UGC rules and regulations and the state government. In the case of HATIM, it is the Mizoram University and the Baptist Church of Mizoram.

Therefore, the BCM must act as a state would have for its institution while promoting the following:

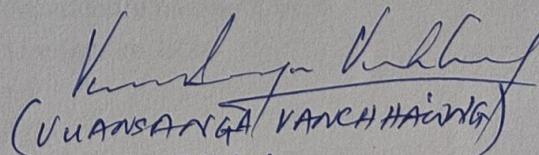
- a) Through quality recruitment process teachers must be recruited.
- b) Through CAS quality must be maintained
- c) Allowances for teachers (conditional)

She also mentions the need on the part of the church leaders that HATIM is a college, unlike all other schools that the BCM under its wing. There are many factors that the BCM Leaders need to consider if quality is to be maintained in the institution, which may be worked upon with the help of the IQAC of HATIM together.



(Dr. JOHN CLALDUHSAKA)

Coordinator
IQAC, HATIM
Lunglei



Principal
Higher And Technical Institute, Mizoram (HATIM)
Lunglei