

HIGHER AND TECHNICAL INSTITUTE, MIZORAM (HATIM)

(An affiliated college under Mizoram University)

KAWMZAWL: PUKPUI, LUNGLEI – 796691, MIZORAM



EMPLOYER'S FEEDBACK ANALYSIS

The Internal Quality Assurance Cell (IQAC) of the college collects feedback form from the Employers of HATIM Alumni/Students who are working in different Department/organizations /company. The feedback forms have been designed with the help of Google forms and shared with the Employers through their official e-mail. They are required to submit their responses to a set of fifteen statements on a 5-point Likert Scale in which choices range from **Poor (1) to Excellent (5)**.

There are 30 responses received from the Employers. The feedback thus received is then analysed by the IQAC and shared with the principal. The analysis of the feedback is given Statement-wise and is as follows:

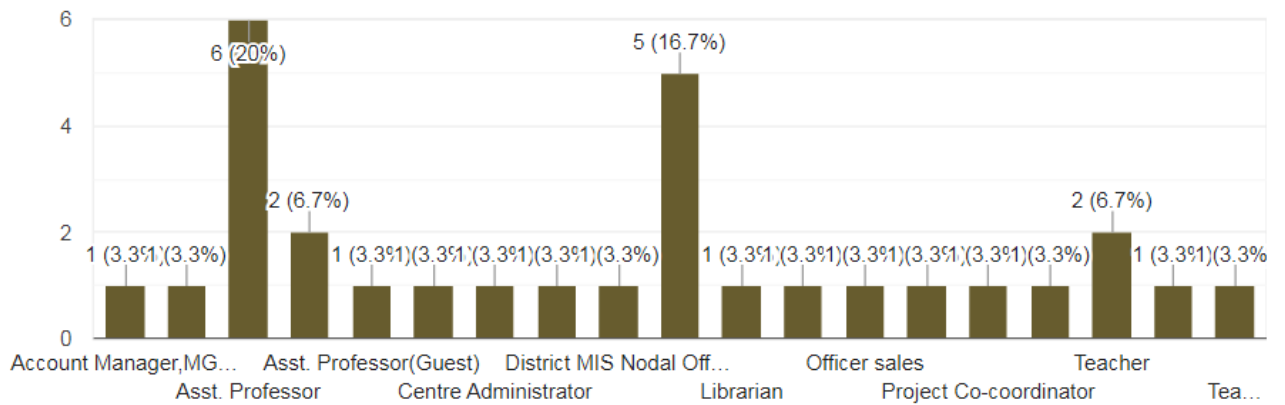
S.N	Particulars	Poor	Satisfactory	Good	Very Good	Excellent
1	General Communication Skills	-	-	-	33%	67%
2	Team Spirit-Working as part of a team	-	-	-	23%	77%
3	Cooperativeness and Responsiveness to Organization / institutional / work place policy, and or, Relationship with seniors/peers/subordinates	-	-	6%	17%	77%
4	Knowledge base	-	-	-	27%	73%
5	Creativity - Creative in response to workplace challenges	-	-	3%	30%	67%
6	Problem solving skills - Developing practical solutions to work place problems	-	-	3%	27%	70%
7	Planning and Organisational Skills	-	-	7%	30%	63%
8	Open to new ideas and learning new techniques	-	-	7%	17%	76%
9	Willingness to learn - Response to Positive Criticism	-	-	-	13%	87%
10	Using technology and workplace equipment	-	-	7%	20%	73%
11	Ability to contribute to the goal of the organization	-	-	3%	23%	74%
12	Ability to manage/leadership qualities	-	-	10%	20%	70%
13	Ability to take up extra responsibility	-	-	-	23%	77%
14	On a scale of 1 to 10 how do you rate your overall satisfaction with HATIM students?	-	-	3%	20%	77%
15	If you were dissatisfied with any aspect, please comment further, and or, how could our programs be improved? What specific comments do you have regarding the curriculum which may be practical for employability?					

1 = Poor, 2= Satisfactory, 3=Good, 4=Very Good, 5=Excellent

Designation of Employee

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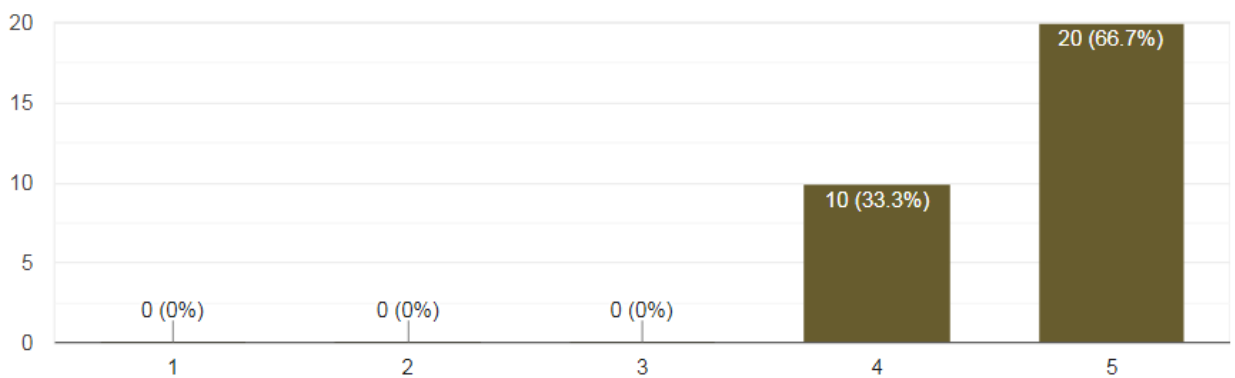
30 responses



1. General Communication Skills

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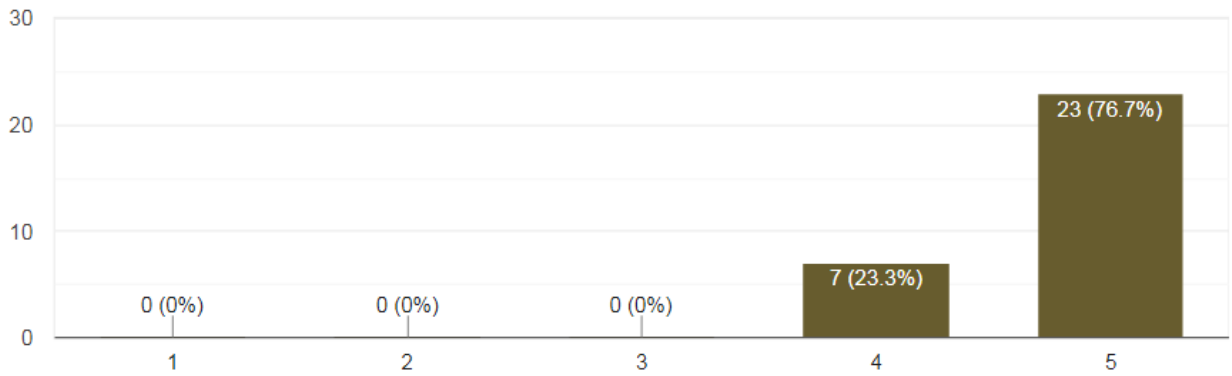
30 responses



2. Team Spirit - Working as part of a team

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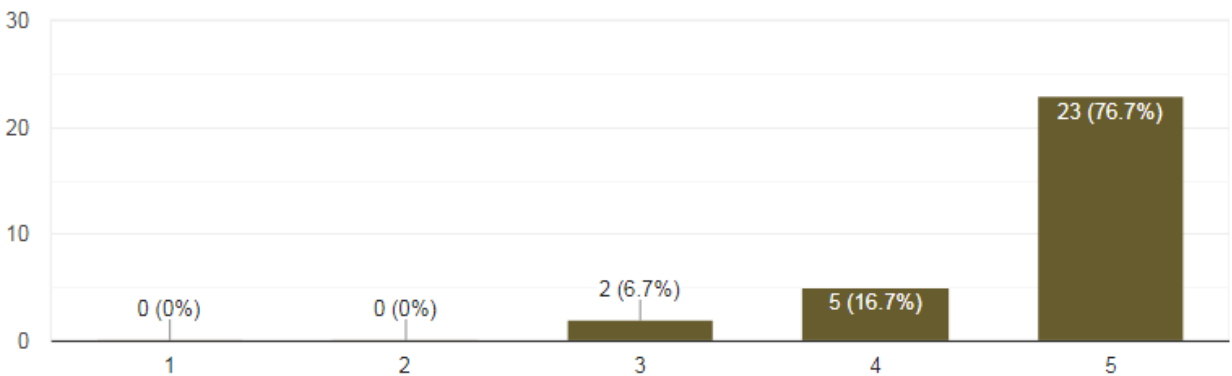
30 responses



3. Cooperativeness and Responsiveness to Organisation / institutional / work place policy, and or, Relationship with seniors/peers/subordinates

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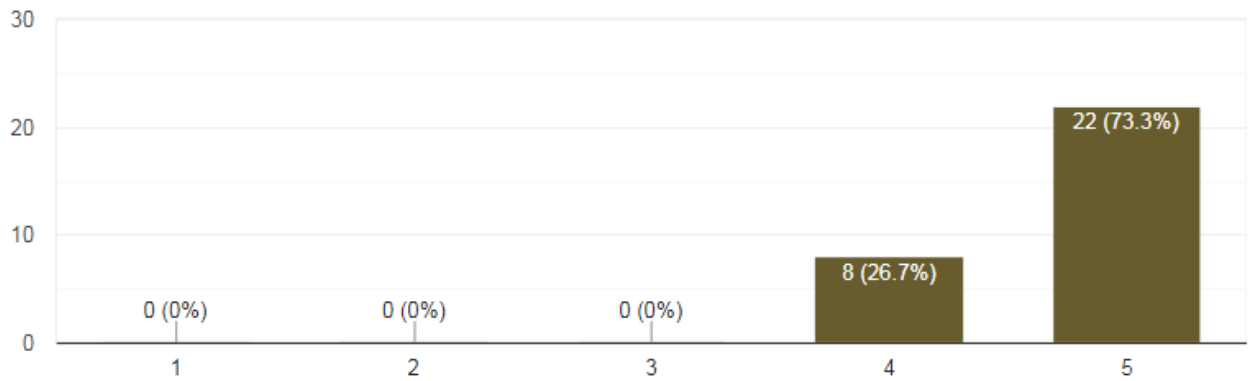
30 responses



4. Knowledge base

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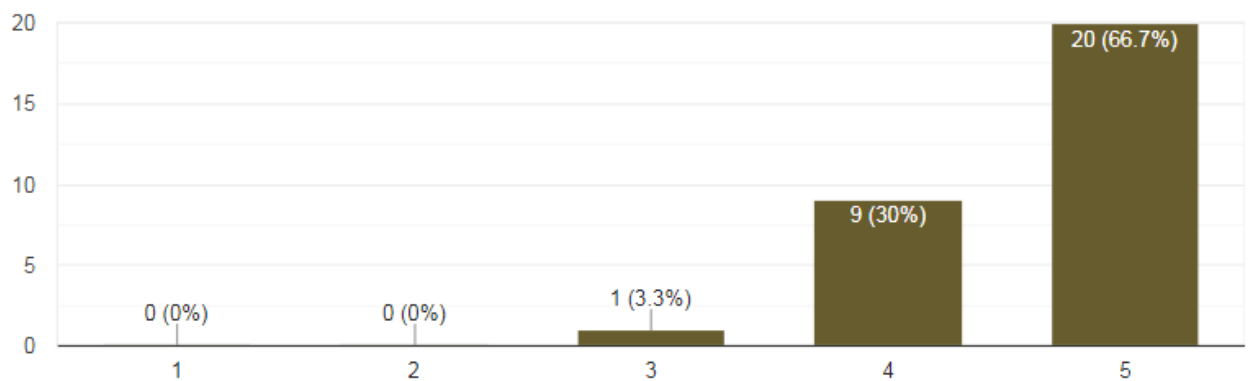
30 responses



5. Creativity - Creative in response to workplace challenges

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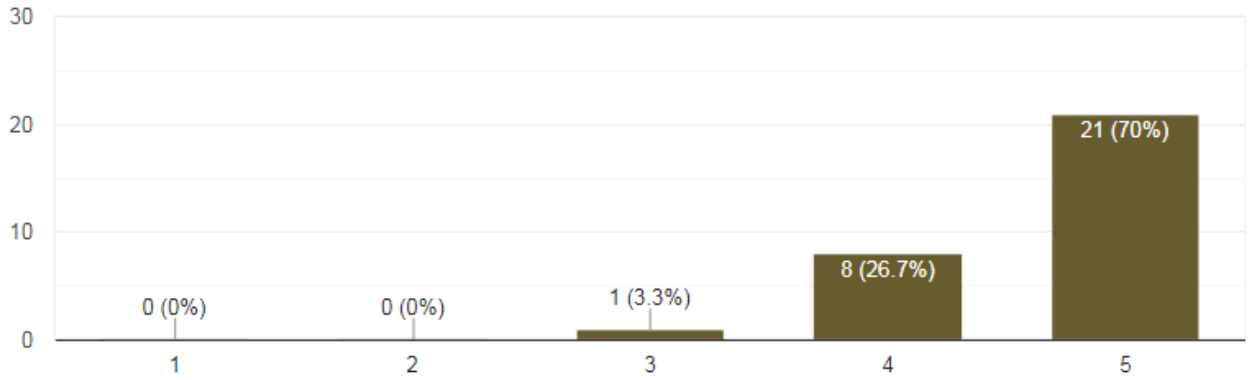
30 responses



6. Problem solving skills - Developing practical solutions to work place problems

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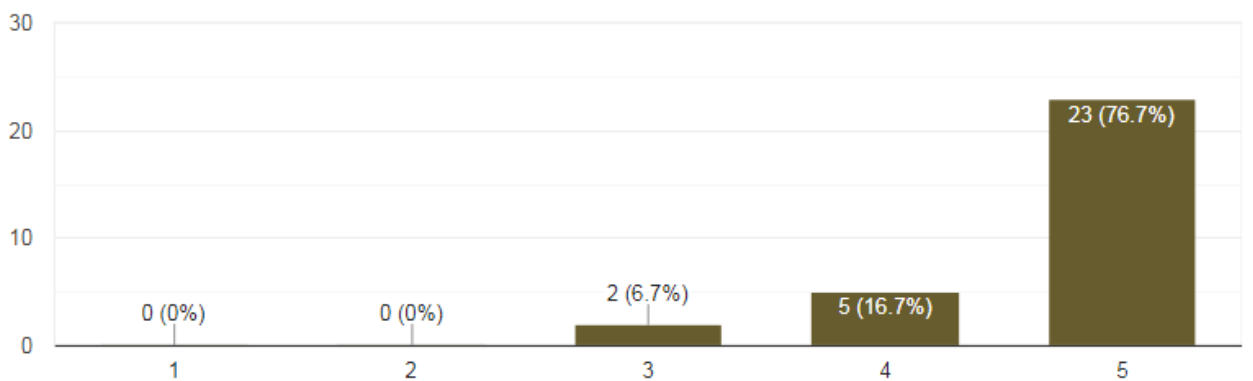
30 responses



8. Open to new ideas and learning new techniques

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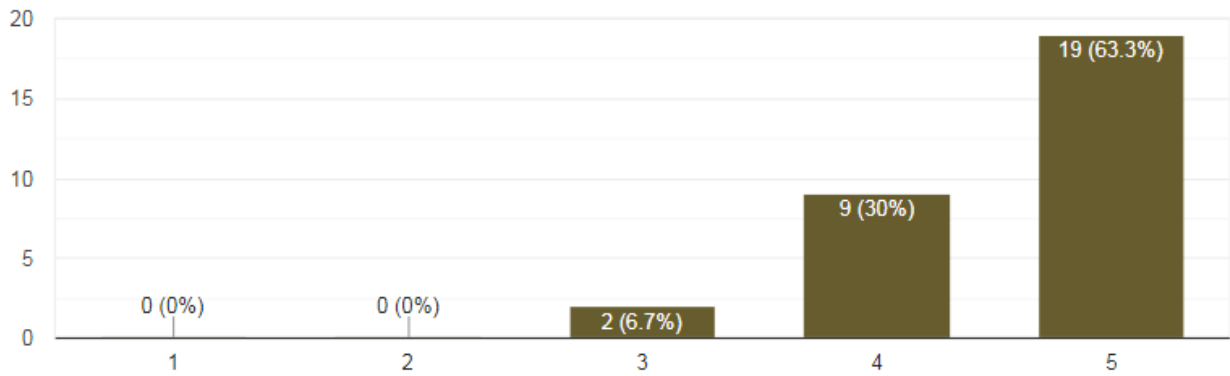
30 responses



7. Planning and Organisational Skills

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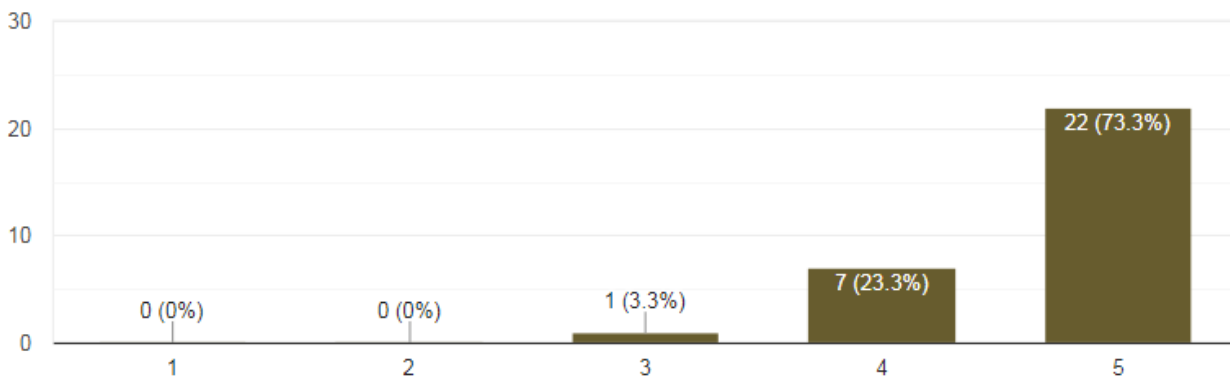
30 responses



11. Ability to contribute to the goal of the organization

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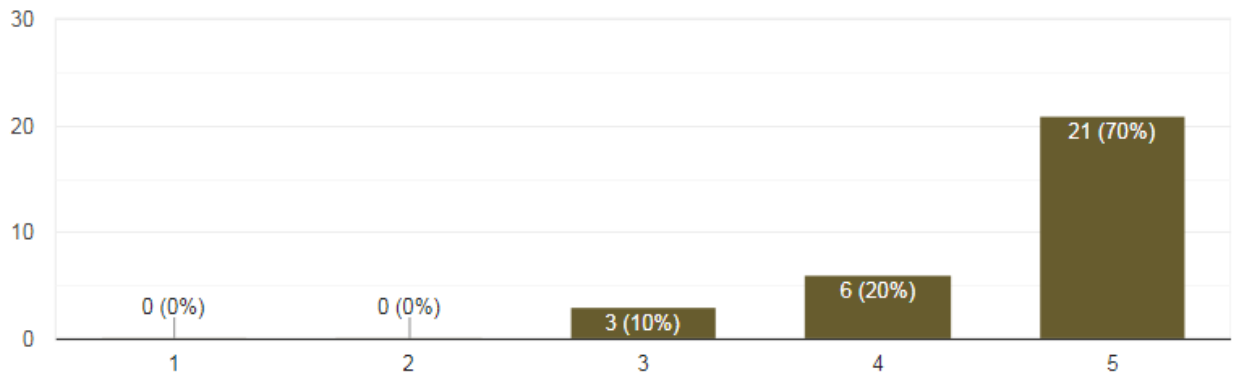
30 responses



12. Ability to manage/leadership qualities

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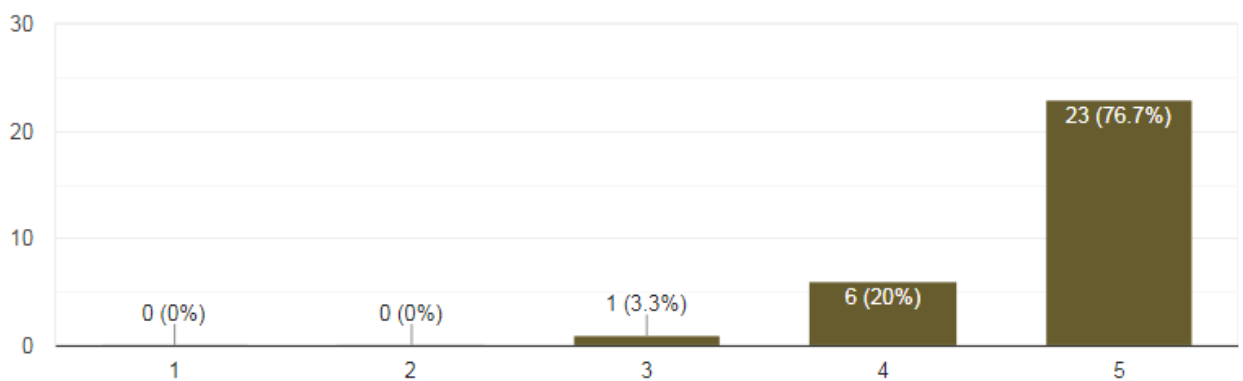
30 responses



14. On a scale of 1 to 10 how do you rate your overall satisfaction with HATIM students?

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30 responses



Total respondents – 30

Criteria	Summative Scale Range					Mean
	1	2	3	4	5	
	Response Frequency					
1	0	0	0	10	20	4.67
2	0	0	0	7	23	4.77
3	0	0	2	5	23	4.70
4	0	0	0	8	22	4.73
5	0	0	1	9	20	4.63
6	0	0	1	8	21	4.67
7	0	0	2	9	19	4.57
8	0	0	2	5	23	4.70
9	0	0	0	4	26	4.87
10	0	0	2	6	22	4.67
11	0	0	1	7	22	4.70
12	0	0	3	6	21	4.60
13	0	0	0	7	23	4.77
Total	0	0	14	91	285	4.69

Overall Mean Score is 4.69

Summative Scale Indicates	
5	Excellent
4	Very Good
3	Good
2	Satisfactory
1	Poor

CRITERIA INDICATOR

1	General Communication Skills
2	Team Spirit - Working as part of a team
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13	Ability to take up extra responsibility

