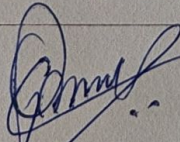


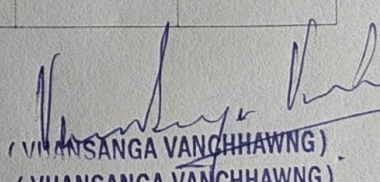
**HIGHER AND TECHNICAL INSTITUTE, MIZORAM (HATIM)**  
(An affiliated college under Mizoram University)



**ACTION TAKEN REPORT  
ON TEACHERS' FEEDBACK**

Sl. No.	Main Points	Strongly Disagree (%)	Disagree (%)	No opinion (%)	Agree (%)	Strongly Agree (%)
1	The vision, philosophy and objective of the institution are well known and inspirational.	3.03	3.03	3.03	33.33	57.58
2	The aim and Objectives of the Syllabi are well defined and clear to the teachers and students	3.03	3.03	12.12	36.36	45.45
3	The course / Programme of studies carries sufficient number of optional papers	3.03	6.06	18.18	48.48	24.24
4	The Course / Programme outcomes of the syllabus is well defined	3.03	3.03	6.06	54.55	33.33
5	Curriculum exhibits good academic flexibility	3.03	3.03	9.09	48.48	36.36

  
 Coordinator  
 IQAC, HATIM  
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 (VUANSANGA VANCHHAWNG)  
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 Principal  
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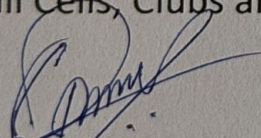
6	The course content is thorough and fulfills the needs of the student	3.03	6.06	15.15	57.58	18.18
7	The syllabus could be better and requires review	0	15.15	9.09	45.45	30.3
8	The present curriculum / syllabus enhances employability	6.06	3.03	18.18	63.64	9.09
9	Sufficient number of prescribed books are available in the library.	0	15.15	27.27	42.42	15.15
10	The course/syllabus has good balance between theory and application	6.06	9.09	9.09	66.67	9.09
11	The books prescribed/listed as reference materials are relevant, updated and appropriate	3.03	15.15	18.18	51.52	12.12
12	Tests and examinations are conducted well in time with proper coverage of all units in the syllabus.	3.03	0	0	30.3	66.67
13	The environment in the department is conducive to teaching and research	6.06	0	9.09	39.39	45.45

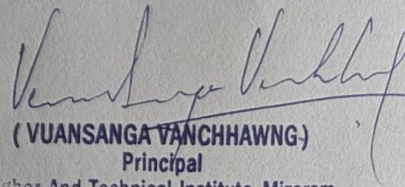
14	The administration of the institution is teacher friendly	0	18.18	12.12	33.33	36.36
15	The institution provides adequate support to faculty members for upgrading their skills and qualifications.	3.03	6.06	21.21	33.33	36.36
16	Provisions for professional development are non-discriminatory and fair.	3.03	3.03	12.12	39.39	42.42
17	Infrastructural facilities, such as teacher's rooms, class rooms, reading rooms and toilets are available in the Department.	6.06	12.12	15.15	42.42	24.24
18	The institutions is equipped to handle medical and related emergencies	3.03	9.09	30.3	36.36	21.21
19	Clean drinking water is available	0	9.09	18.18	33.33	39.39
20	The institution pays attention to conservation of environment and energy, and has taken initiatives on implementing waste management practices	3.03	0	6.06	27.27	63.64
21	There is a recognition/Incentive/Appreciation of teacher's achievement	9.09	12.12	30.3	36.36	12.12

22	There is a mechanism for promotion and management of Staff welfare	12.12	6.06	27.27	39.39	15.15
23	There is enough facilities to promote sports and other activities for students / teachers/ staff	6.06	12.12	27.27	42.42	12.12
24	The working environment in the institution is enjoyable yet professional	6.06	6.06	3.03	51.52	33.33
<b>Percentage</b>		<b>3.91</b>	<b>7.32</b>	<b>14.90</b>	<b>43.05</b>	<b>30.81</b>

**Feedback collected from Teachers can be summarized as above. The data received prompted a few actions which are as mentioned below:**

1. Faculty are exhorted to pursue higher studies to upgrade their skills and qualification.
2. Introduction of modern ICT tools.
3. Development of physical infrastructure, e.g. new academic block 'C'.
4. Collaborative teaching through faculty exchange programs with different colleges.
5. Restructuring of all Cells, Clubs and Committees of the College.

  
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