

**HIGHER AND TECHNICAL INSTITUTE, MIZORAM (HATIM)**  
**(An affiliated college under Mizoram University)**



**ACTION TAKEN REPORT  
ON EMPLOYERS' FEEDBACK**

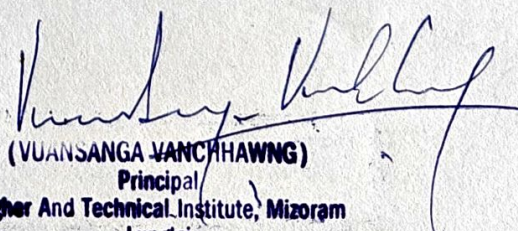
SUMMATIVE SCALE INDICATES	
5	Excellent
4	Very Good
3	Good
2	Satisfactory
1	Poor

**Total Respondents = 30**

Criteria	Summative Scale Range					Mean
	1	2	3	4	5	
	<b>Response Frequency</b>					
1	0	0	0	10	20	4.67
2	0	0	0	7	23	4.77
3	0	0	2	5	23	4.7
4	0	0	0	8	22	4.73
5	0	0	1	9	20	4.63
6	0	0	1	8	21	4.67
7	0	0	2	9	19	4.57
8	0	0	2	5	23	4.7
9	0	0	0	4	26	4.87
10	0	0	2	6	22	4.67
11	0	0	1	7	22	4.7
12	0	0	3	6	21	4.6
13	0	0	0	7	23	4.77
<b>Total</b>	0	0	14	91	285	4.69

**Overall Mean Score is 4.69**

  
Coordinator  
IQAC, HATIM  
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Principal  
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### SUMMARY

The employer's feedback studies the quality of student based on different criteria set to meet the demand of any workplace in different situations and their result performance. These Criteria are as below:

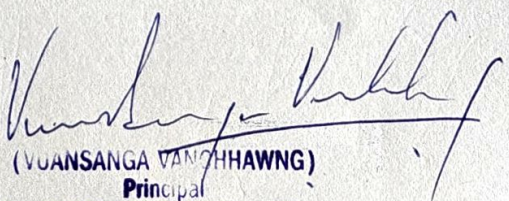
s/no	CRITERIA INDICATOR
1	General Communication Skills
2	Team Spirit – Working as a part of a team
3	Cooperativeness and Responsiveness to Organization/institutional/work place policy, and or, Relationship with seniors/peers/subordinates
4	Knowledge base
5	Creativity-Creative in response to workplace challenges
6	Problem solving skills-Developing practical solutions to work place problems
7	Planning and Organizational Skills
8	Open to new ideas and learning new techniques
9	Willingness to learn-Response to Positive Criticism
10	Using technology and workplace equipment
11	Ability to contribute to the goal of the organization
12	Ability to manage/leadership qualities
13	Ability to take up extra responsibility

The institution received in total 30 responses which after analysis the overall mean score is 4.69/5 point scale. These criteria or indicator score ranges between 3-5 points which suggest that the employed students (alumni) show good to excellent responses in the work environment.

The skill set like team spirit, communication skill and other mentioned in the above are integrated across various courses and activities during their Under Graduate Programme. At the same time the college offers platform like, different clubs, committees and cells and other activities to enhance and optimize students participation and engagement in the teaching and learning process.

  
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The college main objective is to empower the student with various skill set through various programmes and activities, and the action taken by the institution mostly consists on the following:

1. The student body is empowered to fully or partially organise a wide range of activities, including initiatives coordinated by the college such as zonunmawi drive, English drive, and Cleanliness drive.
2. Students are engaged in different clubs, committees and cells
3. The academic departments are urged to optimise student participants and engagement in departmental activities.
4. The College also has for itself annual festival called HILL FEST which is used as a platform to showcase our students various skill-sets such as entrepreneur skills, music, dance, leadership skills, team work, etc. Most of all, this platform provides for the student an opportunity to work in team, organise events and learn to develop practical solutions to problems.

The above mentioned are actions taken by the college with regard to improve the skill set of our students , to enhance their employability and become a responsible individual in any given situation or workplace.

  
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